

**Board Members Present:**

Richard Cripps  
Scott Duggleby, Board President  
Stephen Fleury  
Linda House  
Randy Hoyt  
Darren Otis (arrived at 6:30 p.m.)  
Joe Post  
Lori Wood, Board Vice President

**Board Members Absent:**

Robert Martin

**Administration/Board Officers in Attendance:**

Carolyn F. Costello, Superintendent  
Kathleen Bartley, Assistant Superintendent for Instruction  
Sue Fordyce, Assistant Superintendent for Student & Community Services  
Maureen Phippen Ladd, Business Manager  
Jacques Monica, Director of Instructional Technology & Information Systems  
Susan DeVaul, District Clerk  
Michael Eiffe, Cleveland Elementary Principal

**Others Present:**

Assemblyman David Townsend of the 115<sup>th</sup> District  
Michael Sheperd, Assistant Superintendent for Administrative Services for Oswego County BOCES  
Mark LaFountain, Director of Human Resources for Oswego County BOCES  
Deb Groom, The Post-Standard  
June Krause, The Citizen Outlet  
Interested staff, and community members

<p><b>Item A.</b> The meeting was called to order by the Board President Scott Duggleby at <b>6:10 p.m.</b></p>	<p><b><u>Call To Order</u></b></p>
<p><b>A motion (Post/Fleury)</b> that the Central Square Central School District Board of Education adjourn to <b>Executive Session at 6:10 p.m.</b> for the purpose to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. <i>Vote: Unanimous, 7-0, Motion carried unanimously.</i>  <i>Board Member Darren Otis arrived at 6:30 p.m.</i>  <b>A motion (Post/Fleury)</b> at <b>7:08 p.m.</b> for the Board to return to public session. <i>Vote: Unanimous, 8-0, Motion carried unanimously.</i></p>	<p><b><u>Executive Session</u></b></p>
<p><b>Item B.</b> The Pledge of Allegiance was recited at <b>7:08 p.m.</b></p>	<p><b><u>Flag Salute</u></b></p>
<p><b>Item C.</b> President Scott Duggleby introduced Board Member Joe Post, Adopted Board Member for Cleveland Elementary School. Joe officially welcomed and introduced Cleveland Elementary School Principal Michael Eiffe. Mr. Eiffe welcomed those in attendance and the members of the Cleveland Elementary faculty and staff. Mr. Eiffe then presented a Power Point presentation which highlighted the Cleveland Elementary faculty, staff, PTA, grade level assessment data and how Cleveland meets the Board of Education Goals and Superintendents Goals. Mr. Eiffe</p>	<p><b><u>Showcase for</u></b> Cleveland Elementary School</p>

<p><b>Item C. Continued</b></p> <p>then shared a Photo Story presentation titled “To Teach Them All.” Mr. Eiffe and the Cleveland Staff then presented a plaque to each Board Member as a token of appreciation for their dedication to the Central Square Central School District in honor of NYS School Board Recognition Week.</p> <p>With the conclusion of the Cleveland Elementary Showcase, Mr. Eiffe proceeded by introducing Mrs. Melissa Staats, Subject Area Specialist for Art. In honor of NYS School Board Recognition Week, Mrs. Staats introduced the following students who presented a piece of art work they had created to each of our Board Members: Breanna Robillard, fifth grade student at A. A. Cole Elementary; Emily Sargent, third grade student at Brewerton Elementary; Shaynee Frink, second grade student at Cleveland Elementary; Murphy Lowery, fourth grade students at Central Square Intermediate; Morgan Finnerty, eighth grade student at Central Square Middle School; Harley Schneider, fifth grade student at Hastings-Mallory Elementary; McKenna LaBuz, second grade student at Millard Hawk Primary; Ashton Earls, (absent) twelfth grade student at Paul V. Moore High School and Allison Zieshang, eighth grade student at the Central Square Middle School. (A photo was taken of the Board with the students.)</p>	<p>Cleveland Showcase continued</p> <p>NYS School Board Recognition Presentation of Student Art Work</p>
<p><b>Item D.</b> There were no blue cards submitted.</p>	<p><b><u>Open Forum</u></b></p>
<p><b>Item E.</b> Superintendent Costello welcomed and introduced Assemblyman Dave Townsend of the 115<sup>th</sup> District. Assemblyman Townsend presented the Board of Education and Superintendent with a check in the amount of \$10,000 for a Security Grant he obtained for the Central Square Central School District. (A photo was taken of the Assemblyman and Superintendent.)</p> <p>Assemblyman Townsend answered questions from the Board of Education regarding the upcoming NYS budget process.</p> <p><i>Board Member Darren Otis left the meeting at 8:32 p.m.</i></p> <p><b><u>Chamber of Commerce Thank You</u></b></p> <p>The Greater Oneida Lake Fort Brewerton Chamber of Commerce sent a letter thanking Food Service Director David Bartholomew and Assistant Director Irene Daley for the delicious dinner their department prepared for the Scholarship Awards Dinner held in August at Paul V. Moore High School.</p> <p><b><u>Honoring Our Heroes Ceremony</u></b></p> <p>Cleveland Elementary School honored our men and women in the armed forces with a ceremony on September 11<sup>th</sup>. The students and staff gathered in the front circle of the school, raised the flag and sang a patriotic song together. The students then participated in a silent march which symbolized the seven years since September 11<sup>th</sup>, 2001. Later that afternoon, staff and students in grades 3-5 along with district administration participated in a community wide "Freedom Walk" visiting the local ambulance, Volunteer Fire Department, Post Office and VFW. The students presented members with honorary plaques of service, letters of appreciation and they sang patriotic songs. The day concluded with taps being played at the school flagpole. It was a wonderful ceremony.</p>	<p><b><u>Celebrating Success &amp; Correspondence</u></b></p> <p>Grant Presentation</p> <p>Superintendent’s Report</p>

**Item E. Continued**

**Teacher of the Year Award**

Millard Hawk Primary first grade teacher Debbie Morgan has been honored by the Central Square Wal-Mart as Teacher of the Year. Mrs. Morgan has taught at Millard Hawk for 10 years. Morgan was quoted in the Citizen Outlet saying "I want to thank everyone from the bottom of my heart. I love the kids and my job. I try to teach each child like they were my own child." In receiving this honor, Mrs. Morgan received a plaque and gift card and the school received a \$1,000 check in her honor.

**New York State Reading Association's Council Service Award**

Brewerton Elementary reading teacher Linda Gilbert has been selected by the New York State Reading Association to receive the Council Service Award for 2007-2008. Linda was honored at the New York State Reading Association Assembly of Delegates meeting held on September 27<sup>th</sup> recognizing her significant contributions to the local council and also for demonstrating her support of the goals of the New York State Reading Association.

**2008 Champions of Character Award Dinner**

Millard Hawk Primary second grade teacher Cindy Pettit has been selected by The Academy for Character Education at the Sage Colleges as a recipient of the 2008 Champions of Character Award. Cindy along with fellow recipients will be honored at the Franklin Plaza in Troy, New York on March 18<sup>th</sup>.

**Nomination for Excellence in Teaching**

Mr. Mathew Penrod, House 3 Principal at the Central Square Middle School has nominated science teacher Chris Walsleben for the Outstanding Teacher Award to the Technology Alliance of Central New York. Mr. Penrod nominated Mrs. Walsleben for the additional time and effort she puts into ensuring student success.

**McDonald's MAC Grant**

Central Square Intermediate fifth grade teachers Mr. Creamer and Mr. Jacobs have each been awarded a 2008 McDonald's MAC Grand courtesy of McDonald's of Central New York and Northern Pennsylvania for their commitment to excellence in education. Mr. Jacobs is the recipient of a \$257 grant award and Mr. Creamer is the recipient of a \$500 grant award.

**New York State School Music Association**

Paul V. Moore High School students Elizabeth Kiehl and Rebecca Knipp have been named to All-State through the New York State School Music Association. Elizabeth is a junior and plays mallet percussion; Rebecca is a senior and plays the B-flat clarinet. Students are evaluated on a solo piece that is scored by a NYSSMA judge. Nearly 900 students were chosen out of 6,500 who auditioned.

**WSTM NBC 3 - Action News Athlete**

Paul V. Moore High School senior Jenna Davies is the winner of the Dunkin' Donuts Action 3 News Athlete Award for her excellence on and off the volleyball court. Last fall, Jenna was diagnosed with Type 1 diabetes but continued to play on the team while tackling the disease head-on. Jenna has not missed a single game since her diagnosis; she is a dominant presence on the court, all while monitoring her blood sugar levels during games. Jenna has certainly inspired her teammates with her courage!

<p><b>Item E. Continued</b> <b><u>Redhawk Regiment Marching Band</u></b> I am very pleased to report The Redhawk Regiment Marching Bands 2008 season continues to be one of great success. The marching band just returned from a weekend trip to Walt Whitman and Arlington High Schools where they placed first in the Large School Division 2 class. The band is currently undefeated after seven competitions. These students have practiced approximately 166 hours since July, have competed across New York State, played during half time at our home football games, performed at the Homecoming Pep Rally and Parade, and showed their community spirit by playing at the Central Square Apple Festival. The Redhawk Regiments Home Show is this Saturday, October 18th at the district stadium - competition begins at 6:30 p.m. The Regiment then moves on to compete in the State Finals on October 26<sup>th</sup> at the Carrier Dome.</p>	<p>Superintendent's Report continued</p>
<p><b>Item F. Remove Item from Agenda</b> <b>A motion (Post/Wood)</b> that the Central Square Central School District Board of Education hereby approves the removal of Item H.2 from the 10/14/08 Board meeting agenda.  <i>Vote: Unanimous, 7-0, Motion carried unanimously.</i></p>	<p><b><u>Agenda Change</u></b></p>
<p><b>Item G. A motion (Post/Wood)</b> that the Central Square Central School District Board of Education hereby approves the Consent Agenda.  <i>Vote: 6 Yes, 0 No, 1 Abstain, Motion carried.</i></p> <p><b>1. Approval of Minutes from <i>September 8, 2008</i> Regular Board Meeting</b></p> <p><b>2. Approval of Monthly Bills</b></p> <p><b>3. Approval of Annual Budget Transfers</b></p> <p><b>4. Approval of Instructional/Non-Instructional Appointments, Tenure, Transfers, Resignations, Leaves of Absence, Suspensions, Terminations and Substitutes:</b></p> <p><b><u>Appointments</u></b></p> <p>a. Approved the emergency conditional, probationary appointment of <b>Caroline Havens</b>, School Monitor (3.25) at Central Square Intermediate School, effective October 15, 2008. Caroline is replacing Bonnie Jewell due to her resignation.</p> <p>b. Approved the appointment of <b>Joann Lambert</b>, part-time Food Service Helper (3.00) at Paul V. Moore High School, effective October 13, 2008. Joann has completed her probationary period and is now on contract.</p> <p>c. Approved the appointment of <b>Karen Emmons</b>, Custodial Worker at Central Square Middle School, effective October 8, 2008. Karen has completed her probationary period and is now on contract.</p> <p>d. Approved the appointment of <b>Walter Rice</b>, Building Custodian at A. A. Cole Elementary School, effective October 8, 2008. Walter has completed his probationary period and is now on contract.</p> <p>e. Approved the emergency conditional, probationary appointment of <b>Matthew Jones</b>, Groundswoker at the Maintenance Center, effective October 15, 2008. Matthew is replacing Donald Berthod due to his transfer.</p>	<p><b><u>Consent Agenda</u></b></p> <p>Meeting Minutes</p> <p>Monthly Bills</p> <p>Annual Budget Transfers</p> <p>Personnel</p>

**Item G. Continued**

Personnel Continued

- f. Approved the appointment of **Yvette Coomey**, .5 fte 1:1 Teaching Assistant at Paul V. Moore High School, effective October 15, 2008. Yvette is replacing Marie Geary due to her transfer.
- g. Approved the emergency conditional appointment of **Tina Miller**, .5 fte Teaching Assistant at Paul V. Moore High School, effective October 15, 2008. Tina is replacing Amber Rombough due to her resignation.
- h. Approved the probationary appointment of **Joan Ward**, 10 month Typist, effective October 15, 2008. Joan is replacing Donna Gardner due to her resignation.
- i. Approved the extra duty assignment appointment of **Jane Button**, Systems Operator at A. A. Cole Elementary School, effective for the 2008-2009 school year.
- j. Approved the extra duty assignment appointment of **Susan Day**, Systems Operator at Cleveland Elementary School, effective for the 2008-2009 school year.
- k. Approved the extra duty assignment appointment of **Barbara Hanson**, Systems Operator at Central Square Intermediate School, effective September 1, 2008 through October 1, 2008.
- l. Approved the extra duty assignment appointment of **Cindy Vose**, Systems Operator at Central Square Middle School, effective for the 2008-2009 school year.
- m. Approved the extra duty assignment appointment of **Julie Valentine**, Systems Operator at Hastings-Mallory Elementary School, effective for the 2008-2009 school year.
- n. Approved the extra duty assignment appointment of **Joanne Brandt**, Systems Operator at Brewerton Elementary School, effective for the 2008-2009 school year.
- o. Approved the extra duty assignment appointment of **Bonnie Sheehan**, Systems Operator at Millard Hawk Primary School, effective for the 2008-2009 school year.
- p. Approve the extra duty assignment appointment of **Denise Baxter**, Systems Operator at Central Square Intermediate School, effective October 2, 2008 through June 30, 2009.
- q. Approved the substitute appointment of **Anthony Morano**, Music (Vocal) Teacher at A. A. Cole Elementary School/Millard Hawk Primary School, effective September 2, 2008 through approximately October 30, 2008. Anthony is substituting for Monica Towne due to her leave of absence.
- r. Approved the substitute appointment of **Kate Montanaro**, Special Education (Resource) Teacher at A. A. Cole Elementary School, effective approximately October 14, 2008 through January 2, 2009. Kate is substituting for Jamie Blakes due to her leave of absence.
- s. Approved the substitute appointment of **Meredith Schanz**, Secondary Social Studies Teacher at Paul V. Moore High School, effective approximately October 20, 2008 through January 28, 2009. Meredith is substituting for Amber Rehm due to her leave of absence.
- t. Approved the individuals listed for **Extra Duty Appointments/Resignations** for the 2008-2009 school year.

**Item G. Continued**

Personnel Continued

- u. Approved the individuals listed as **Service Providers** for the 2008-2009 school year, effective October 15, 2008.
- v. Approved the individuals listed for **Student/Practicum/Field Placement Teachers** for the 2008-2009 school year.

**Approval of Resignations, Leaves, Suspensions and Terminations**

- w. Accepted the change from resignation to retirement of **Frances Lorzak**, Bus Monitor at the Transportation Center, effective November 1, 2008.
- x. Approved the Family and Medical Leave for **Dean Baxter**, Custodial Worker at Central Square Intermediate School, effective August 22, 2008, until further notice.
- y. Approved the Workers' Compensation medical leave for **Jean Kitts**, School Monitor at Paul V. Moore High School, effective September 10, 2008, through September 29, 2008.
- z. Approved the unpaid medical leave of absence for **Diana Mincey**, part-time Food Service Helper at Paul V. Moore High School, effective September 3, 2008, through September 28, 2008.
- aa. Approved the Workers' Compensation Family and Medical Leave for **Jeanne Reed**, Bus Driver at the Transportation Center, effective September 9, 2008, through September 28, 2008.
- bb. Approved the Family and Medical Leave for **Deborah Coon**, Teaching Assistant at Paul V. Moore High School, effective September 2, 2008 until further notice.
- cc. Accepted the resignation of **Amber Rombough**, .5 fte Teaching Assistant at Paul V. Moore High School, effective October 3, 2008.
- dd. Accepted the resignation of **Barbara Hanson**, Systems Operator at Central Square Intermediate School, effective October 1, 2008.
- ee. Approved the unpaid medical leave of absence for **Nancy Haberer**, Teaching Assistant at Paul V. Moore High School, effective September 23, 2008 until further notice.
- ff. Approved the Family and Medical Leave for **Amy Carrillo**, Foreign Language (Spanish) Teacher at Central Square Middle School, effective approximately January 5, 2009, through February 6, 2009 (pending birth of child).
- gg. Approved the Family and Medical Leave for **Cynthia Foster**, Speech Teacher at Central Square Intermediate School/Cleveland Elementary School, effective September 2, 2008, through approximately October 6, 2008 (pending physician's release).
- hh. Approved the Family and Medical Leave and child-rearing leave for **Kelly Schlueter**, Elementary Education (Grade 5) Teacher at Brewerton Elementary School, effective approximately January 26, 2009, through June 25, 2009 (pending birth of child).
- ii. Approved the Family and Medical Leave for **Amber Rehm**, Secondary Social Studie Teacher at Paul V. Moore School, effective October 20, 2008, through January 28, 2008 (care of child after birth).
- jj. Approved the Family and Medical Leave and child-rearing leave for **Michelle Giamartino**, Elementary Education (Grade 6) Teacher at Central Square Middle



**Items for  
Discussion &  
Action**

Approval of  
Overnight Student Trips

**Item I.**

**1. Approval of Overnight Student Trips**

(a) (Jay Adams, Varsity Boys Basketball Coach and Todd, Harned, JV Boys Basketball Coach, at Paul V. Moore High School requested an Overnight Student Trip to St. Thomas More Catholic Secondary School, Hamilton, Ontario. This trip will involve 12-15 members of the Varsity and JV Basketball teams at Paul V. Moore High School. The students and their chaperones, Coach Adams, and JV Coach Harned will leave on Friday, November 21, 2008 and return on Saturday, November 22, 2008. The students will participate in basketball scrimmages. The cost to the district will be for substitute personnel totaling \$140.00)

**A motion (Hoyt/Wood)** that the Central Square Central School District Board of Education hereby approves an Overnight Student Trip to St. Thomas More Catholic Secondary School, Hamilton, Ontario. This trip will involve 12-15 members of the Varsity and JV Basketball teams at Paul V. Moore High School. The students and their chaperones, Coach Adams, and JV Coach Harned will leave on Friday, November 21, 2008 and return on Saturday, November 22, 2008. The students will participate in basketball scrimmages. The cost to the district will be for substitute personnel totaling \$140.00

(b) (Kevin Brazell, Varsity Girls Basketball Coach requested an Overnight Student Trip to Palmyra High School, Palmyra, NY. This trip would involve 30 members of the Varsity and JV Basketball teams at Paul V. Moore High School. The students and their chaperones, Coach Brazell, JV Coach Fricia, David Fries, Physical Education Teacher, and Sue DiVirgilio, TA/parent will leave on Friday, December 5, 2008 and return on Saturday, December 6, 2008. The basketball teams will participate in a tournament. There is no cost to the district.)

**A motion (Hoyt/Wood)** that the Central Square Central School District Board of Education hereby approves an Overnight Student Trip to Palmyra High School, Palmyra, NY. This trip would involve 30 members of the Varsity and JV Basketball teams at Paul V. Moore High School. The students and their chaperones, Coach Brazell, JV Coach Fricia, David Fries, Physical Education Teacher, and Sue DiVirgilio, TA/parent will leave on Friday, December 5, 2008 and return on Saturday, December 6, 2008. The basketball teams will participate in a tournament. There is no cost to the district.

(c) (Bob Coppola, Varsity Wrestling Coach requested an Overnight Student Trip to Herkimer Community College, Herkimer, NY. This trip would involve 18 members of the Varsity and JV Wrestling teams at Paul V. Moore High School. The students and their chaperones, Coach Coppola, JV Coach Collett, Mike LaFlair, Mary LaFlair, Bob Ferhman and Tracy Norton wrestling parents will leave on Saturday, January 2, 2009 and return Monday, January 3, 2009. The wrestling teams will compete in a dual meet tournament. The cost to the district will be for busing and registration totaling \$725.00.)

**A motion (Hoyt/Wood)** that the Central Square Central School District Board of Education hereby approves an Overnight Student Trip to Herkimer Community College, Herkimer, NY. This trip would involve 18 members of the Varsity and JV Wrestling teams at Paul V. Moore High School. The students and their chaperones,

<p><b>Item I. Continued</b></p> <p>Coach Coppola, JV Coach Collett, Mike LaFlair, Mary LaFlair, Bob Ferhman and Tracy Norton wrestling parents will leave on Saturday, January 2, 2009 and return Monday, January 3, 2009. The wrestling teams will compete in a dual meet tournament. The cost to the district will be for busing and registration totaling \$725.00.</p> <p>(d) (Deb O'Mara, Student Government Advisor at Paul V. Moore High School requested an Overnight Student Trip to Saratoga, NY. This trip would involve 11 members of the Student Government at Paul V. Moore High School. The students and their chaperones, Deb O'Mara and Erin O'Mara, Central Square Middle School teacher will leave on Sunday, November 23, 2008 and return on Tuesday, November 25, 2008. The students will participate in the NYS Council on Leadership and Student Activities annual conference. The cost to the district will be for lodging and substitute personnel totaling \$2,172.80.)</p> <p><b>A motion (Hoyt/Wood)</b> that the Central Square Central School District Board of Education hereby approves an Overnight Student Trip to Saratoga, NY. This trip would involve 11 members of the Student Government at Paul V. Moore High School. The students and their chaperones, Deb O'Mara and Erin O'Mara, Central Square Middle School teacher will leave on Sunday, November 23, 2008 and return on Tuesday, November 25, 2008. The students will participate in the NYS Council on Leadership and Student Activities annual conference. The cost to the district will be for lodging and substitute personnel totaling \$2,172.80.</p> <p><i>Vote: Unanimous, 7-0, Motion carried unanimously.</i></p>	<p>Approval of Overnight Student Trips Continued</p>
<p><b>Item J.</b></p> <p><u>S. Fleury</u> commented that Item G.1 (September 8, 2008 Board Meeting Minutes) did not reflect his comments made during the Report to the Board, Item H.2 (Proposed Board Presentations for the 2008-09 School Year) regarding year to date budget transfers, a request for quarterly academic content area presentations and the attachment for Item G.3 (Annual Budget Transfers) was missing on Sharepoint. Dr. Fleury also commented on the current economic situation in New York State; what does this mean for the Central Square School District.</p> <p><u>L. House</u> commented that the Board will need to use the 2008-09 expenditures as projections going into the 2009-10 budget planning process.</p> <p><u>S. Duggleby</u> commented that all collective bargaining units have settled with the exception of one unit and that the Board will need to use current salaries for 2009-10 projections. If the Oswego County BOCES Capital Project passes, a 1.35% tax increase will be locked in.</p> <p><u>L. House</u> asked Oswego County BOCES Board representative Greg Muench if this was the best time to present the project.</p> <p><u>G. Muench</u> stated that the renovations were necessary and several buildings need to be closed.</p> <p><u>R. Hoyt</u> stated that his wife worked in a building at the Oswego County BOCES that was closed due to a mold problem; students are in these buildings.</p> <p><u>J. Post</u> questioned what will happen if the enrollment at the Oswego County BOCES continues to decline.</p>	<p><b><u>Board Forum</u></b></p>

<p><b>Item J. Continued</b>  <u>S. Duggleby</u> asked how many Central Square students are currently enrolled at the Oswego County BOCES; 110 CTE, 33 Multi-OCC, and 18 Special Education which totals 161 students.  <u>S. Fleury</u> commented regarding the strategy to begin the 2009-10 budget work sessions in January.  <u>S. Duggleby</u> will need to review multiple run rates, best/worst case revenue scenarios and projections.</p>	<p>Board Forum Continued</p>
<p><b>A motion (House/Fleury)</b> that the Central Square Central School District Board of Education adjourn to <b>Executive Session at 10:10 p.m.</b> for the purpose to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.</p> <p><i>Vote: Unanimous, 7-0, Motion carried unanimously.</i></p>	<p><b><u>Executive Session</u></b></p>
<p><b>Item K.</b>  <b>A motion (Wood/Hoyt)</b> to adjourn the meeting at 11:25 p.m.  <i>Vote: Unanimous, 7-0, Motion carried unanimously.</i></p>	<p><b><u>Adjournment</u></b></p>

Respectfully Submitted,

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Susan DeVaul  
District Clerk