

**Board Members Present:**

Richard Cripps  
Stephen Fleury  
Linda House  
Randy Hoyt  
Robert Martin  
Joe Post

**Board Members Absent:**

Scott Duggleby, Board President  
Darren Otis  
Lori Wood, Board Vice President

**Administration/Board Officers in Attendance:**

Carolyn F. Costello, Superintendent  
Sue Fordyce, Assistant Superintendent for Student & Community Services  
Maureen Phippen Ladd, School Business Manager  
John Wells, Director of P.E., Health & Athletics  
Paul Brissette, Superintendent of Building and Grounds  
Jacques Monica, Director of Instructional Technology & Information Systems  
Susan DeVaul, District Clerk  
Dr. Thomas Douglas, Paul V. Moore High School Principal  
Connie Galvan, Central Square Intermediate School Principal

**Others Present:**

Mike Kraus, Code Enforcement Officer for the Town of Hastings  
Chris Grey, Pat Griffin, Turner Construction Company  
Dan Heukrath, Scott Perry, Ashley McGraw Architects  
Interested staff, and community members

<p><b>Item A.</b> The meeting was called to order by the presiding Board Member Randy Hoyt at <b>6:06 p.m.</b></p>	<p><b><u>Call To Order</u></b></p>
<p><b>A motion (Post/House)</b> that the Central Square Central School District Board of Education adjourn to <b>Executive Session at 6:06 p.m.</b> for the purpose to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. <i>Vote: Unanimous, 6-0, Motion carried unanimously.</i></p> <p><b>A motion (Post/House)</b> at <b>7:10 p.m.</b> for the Board to return to public session. <i>Vote: Unanimous, 6 -0, Motion carried unanimously.</i></p> <p>The meeting was called to order by presiding Board Member Randy Hoyt at <b>7:11 p.m.</b></p>	<p><b><u>Executive Session</u></b></p>
<p><b>Item B.</b> The Pledge of Allegiance was recited at <b>7:12 p.m.</b></p>	<p><b><u>Flag Salute</u></b></p>
<p><b>Item C.</b> Presiding Board Member Randy Hoyt introduced Paul V. Moore High School student Jeremy Kelley. Jeremy thanked the Board of Education and Superintendent for the opportunity to attend the Board meeting. Jeremy then presented each Board Member and the Superintendent with a copy of UNIQUE, The Arts &amp; Literary magazine 2008 which included two pieces of artwork he created. Superintendent Costello spoke adding what a privilege it was to highlight this talented student and that Jeremy’s artwork was on display at the Delavan Art Gallery in Syracuse in October. The Superintendent thanked Jeremy and his family for attending the Board meeting.</p>	<p><b><u>School and Student Showcase</u></b></p> <p>Student Artwork Presentation</p>

<p>Presiding Board Member Randy Hoyt began by wishing those in attendance a very happy holiday and then introduced Central Square Intermediate School Principal Connie Galvan. Ms. Galvan introduced CSI Choral Director Marlene Connor and the members of the fourth and fifth grade chorus who proceeded in singing two songs. Ms. Galvan then introduced the members of the CSI faculty and staff. PTA President Maureen West was introduced; Maureen provided a brief update regarding activities and events that have been planned for the 2008-09 school year. Ms. Galvan then introduced CSI librarian Karen Gustafson and art teacher Katie Fitzsimmons who presented a Power Point presentation which highlighted a new art and library enrichment program called "Green Time." Ms. Galvan then shared a Photo Story presentation titled "A Day in the Life of A CSI Student."</p>	<p>Central Square Intermediate School Showcase</p>
<p><b>Item D.</b> There were no blue cards received.</p>	<p><b><u>Open Forum</u></b></p>
<p><b>Item E. Superintendent's Report</b> <b><u>2008 All State Selections in Music:</u></b> Congratulations are in order for the following students for their recent success in the All-State competition through the New York State School Music Association: Elizabeth Kiehl and Rebecca Knipp were named to Conference All-State Symphonic Band. They will represent Central Square in a performance at the Rochester Conference Center on December 7. In addition, the following students have been selected to All-State Band, All-State Symphonic Orchestra and All-State Chorus and represented Central Square in a performance at Herkimer High School on November 22. <u>Named to Area All-State Band:</u> Christine Proulx Hannah Koehler Kayla White Emerald Brookins Chris Netzband Ben Brookins Scott Spink Olivia Sluzar <u>Named to Area All-State Symphonic Orchestra:</u> Rebecca Knipp Grete Bader Leah Cripps Kialey Day Elizabeth Kiehl <u>Named to Area All-State Chorus:</u> Jami Wenham Ashley Sabourin Elizabeth Zieschang Alexander Goettel Don Tyson Alternates: Lorien Roeder Tasha Araya</p>	<p><b><u>Celebrating Success</u></b>  Superintendent's Report</p>



- b. Approved the probationary appointment of **Brenda Romano**, 1:1 Teaching Assistant at A. A. Cole Elementary School, effective December 2, 2008. Brenda is replacing Janice Tuff due to her resignation.
- c. Approved the recommendation for tenure of **Vicki Dale**, Teaching Assistant, effective February 7, 2009.
- d. Approved the recommendation for tenure of **Yvonne Renne**, Teaching Assistant, effective February 7, 2009.
- e. Approved the individuals listed for **Extra Duty Appointments/Resignations** for the 2008-2009 school year.
- f. Approved the individuals listed as **Service Providers** for the 2008-2009 school year, effective December 2, 2008.
- g. Approved the individuals listed for **Student/Practicum/Field Placement Teachers** for the 2008-2009 school year.

Personnel Continued

**Approval of Resignations, Leaves of Absence, Suspensions, and Terminations**

- h. Accepted the retirement of **Hugh Dunn**, Bus Driver at the Transportation Center, effective January 7, 2009. Hugh is retiring from his position after 21.1 years of service with the District.
- i. Accepted the resignation of **Brenda Romano**, School Monitor (2.5) at A. A. Cole Elementary School, effective December 1, 2008 (end of day). Brenda is resigning from her School Monitor position due to accepting a probationary Teaching Assistant position.
- j. Accepted the retirement of **Nancy Haberer**, Teaching Assistant at Paul V. Moore High School, effective September 30, 2008. Nancy has retired from her position after 11 years of service with the District.
- k. Accepted the retirement of **Cynthia Foster**, Speech Teacher at Central Square Intermediate and Cleveland Elementary Schools, effective January 5, 2009. Cynthia is retiring from her position after 20.4 years of service with the District.

**Substitute, Tutor, or Student Teacher List**

- l. Approved the additions to the list of **Non-Instructional Substitutes** for 2008 2009 school year, effective December 2, 2008.
- m. Approved the additions to the list of **Substitute Teacher Additions** for the 2008-2009 school year, effective December 2, 2008.

**5. Approval of Recommendations from the Committee on Special Education and the Pre-School Committee on Special Education**

Special Education

**6. Approval to Dispose of Surplus/Obsolete Property**

Disposal Request

**7. Acceptance of Donations**

Acceptance of Donations

**8. Year to Date Budget Report**

Year to Date Budget

**9. Central Square Central School District 403(b) Retirement Plan**

403(b) Retirement Plan

**10. Approval of Bid Award for International Truck Purchase**

Truck Purchase

*Bob Martin left the meeting at 7:53 p.m.*

<p><b>Item H.1</b> Dan Heukrath and Scott Perry from Ashley McGraw Architects, Chris Gray and Pat Griffin from Turner Construction Company provided a report regarding the status of the Central Square capital renovation project. Ashley McGraw and Turner Construction representatives answered a few brief questions from Board Members.</p> <p>(A copy of the report that was presented to the Board of Education regarding the capital renovation project can be found in the District Clerks supplemental file.)</p> <p><b>Item H.2</b> Superintendent of Buildings and Grounds Paul Brissette provided a report regarding the annual fire inspection. The Town of Hastings Code Enforcement Officer Mike Kraus conducted the inspections and was present to answer questions from the Board.</p> <p><b>Item H.3</b> Director of Physical Education, Health &amp; Athletics John Wells provided a detailed report regarding the K-12 health, physical education and athletics programs. Mr. Wells addressed several questions from the Board.</p> <p>(A copy of the report that was presented to the Board of Education regarding the K-12 Health, P.E. and Athletics programs can be found in the District Clerks supplemental file.)</p> <p><b>Item H.4</b> School Business Manager Maureen Ladd provided a detailed report regarding the Central Square School Districts Budgetary Trends for the 2008-2009 year. The report also provided information regarding projections for the 2009-2010 year, and a schedule of the Budget Work Sessions that will begin in January. Mrs. Ladd addressed several questions from the Board.</p> <p>Superintendent Costello provided information to the Board regarding budget concerns for the 2009-10 year related to employer contributions, fingerprinting and comments from Governor Paterson from a letter dated November 25, 2008.</p> <p>(A copy of the Budgetary Trends report that was presented to the Board of Education can be found in the District Clerks supplemental file.)</p>	<p><b><u>Reports to the Board</u></b></p> <p>Report from Turner Construction – Capital Project Update</p> <p>Annual Fire Inspection Report</p> <p>K-12 Health, P.E., and Athletics Programs Report</p> <p>Budgetary Trends Report</p>
<p><b>Item I.1 First Reading Central Square Policy Manual from Erie 1 BOCES</b> Members of the Board of Education discussed accepting the Policy Manual as written.</p> <p><b>Motion:</b> Moved by <b>Linda House</b>, Policy Committee Member, that the Central Square Central School District Board of Education accept as written and waive the second reading of the Central Square Policy Manual from Erie 1 BOCES.</p> <p><b>Vote: 5 Yes, 0 No, Motion carried unanimously.</b></p> <p><b>Item I.2 Approval of Overnight Student Trip</b> Erin Phillips, Principal, House 2 at Central Square Middle School requested an Overnight Student Trip to Washington, D.C. This trip would involve approximately 230 eighth grade Central Square Middle School students. The students and their chaperones, Erin Phillips, Principal, House 2 and Matthew Penrod, Principal, House 3 plus additional chaperones to be announced based on one chaperone per ten students will leave on Thursday, May 14, 2009 and return on Saturday, May 16, 2009. The students will have the opportunity to experience American history, various cultures, and career opportunities. The cost to the district will be for substitute personnel</p>	<p><b><u>Items for Discussion &amp; Action</u></b></p> <p>First Reading of the Central Square Policy Manual from Erie 1 BOCES</p> <p>Approval of Overnight Student Trip</p>

<p>totaling \$2,800.00.</p> <p><b>A motion (Cripps/Post)</b> that the Central Square Central School District Board of Education hereby approves an Overnight Student Trip to Washington, D.C. This trip would involve approximately 230 eighth grade Central Square Middle School students. The students and their chaperones, Erin Phillips, Principal, House 2 and Matthew Penrod, Principal, House 3 plus additional chaperones to be announced based on one chaperone per ten students will leave on Thursday, May 14, 2009 and return on Saturday, May 16, 2009. The students will have the opportunity to experience American history, various cultures, and career opportunities. The cost to the district will be for substitute personnel totaling \$2,800.00.</p> <p><b><i>Vote: 5 Yes, 0 No, Motion carried unanimously.</i></b></p>	<p>Approval of Overnight Student Trip Continued</p>
<p><b>Item J.</b></p> <p><u>L. House</u> provided information regarding a shared services forum she attended on November 17 at SUNY Oswego. The following areas were discussed: Consolidation of smaller school districts; a Co-Ser that has been created to consolidate ordering for municipalities, paper is the only item being purchased at this time; statewide health insurance plans; and the collection of taxes will be done at the county level within the next two years.</p> <p><u>S. Fleury</u> added that Lou Gershner from IBM has conducted research over a four year period regarding school consolidation; Gershner's research suggests that any district with fewer than 3,000 students should be consolidated.</p>	<p><b><u>Board Forum</u></b></p>
<p><b>Item K.</b></p> <p><b>A motion (Post/Hoyt)</b> to adjourn the meeting at <b>9:55 p.m.</b></p> <p><b><i>Vote: 5 Yes, 0 No, Motion carried unanimously.</i></b></p>	<p><b><u>Adjournment</u></b></p>

Respectfully Submitted,

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Susan DeVaul, District Clerk