

**Board Members Present:**

David Bertrand  
Richard Cripps  
Scott Duggleby, Board President  
Stephen Fleury  
Linda House  
Randy Hoyt  
Robert Martin

**Administration/Board Officers in Attendance:**

Carolyn F. Costello, Superintendent of Schools  
Kathleen Bartley, Assistant Superintendent for Instruction  
Susan Fordyce, Assistant Superintendent for Student & Community Services  
Maureen Phippen Ladd, School Business Manager  
Jacques Monica, Director of Information Services  
Paul Brissette, Superintendent of Buildings & Grounds  
Susan DeVaul, District Clerk  
Linda Goewey, Brewerton Elementary Principal  
David Furletti, Principal, Paul V. Moore High School  
Chris Tynan, Administrative Intern, CSMS  
Lisa Fox, District Treasurer

**Board Members Absent:**

Darren Otis (E)  
Lori Wood (E)

**Others Present:**

Mike Kraus, Code Enforcement Officer, Town of Hastings  
David Scrimale, Charles Scrimale, Scrimale & Scrimale CPA, P.C.  
Interested staff, and community members

<p><b>Item A.</b> The meeting was called to order by Board President Scott Duggleby at <b>7:05 p.m.</b></p>	<p><b><u>Call To Order</u></b></p>
<p><b>Item B.</b> The Pledge of Allegiance was lead by President Scott Duggleby.</p>	<p><b><u>Flag Salute</u></b></p>
<p><b>Item C: A motion (Martin/Cripps)</b> that the Central Square Central School District Board of Education hereby approves the <i>November 2, 2009</i> meeting agenda.  <i>Vote: 7 Yes, 0 No, Motion carried.</i></p>	<p><b><u>Approval of Agenda</u></b></p>
<p><b>Item D:</b> Board of Education President Scott Duggleby introduced Dr. Stephen Fleury, adopted Board Member for Brewerton Elementary School who introduced Brewerton Elementary Principal, Linda Goewey. Mrs. Goewey began by welcoming those in attendance and introducing the Brewerton Elementary faculty and staff. Mrs. Goewey then introduced Brewerton’s 2009-10 PTO Co-Presidents Renee Kihne and Kim Rendino who provided a brief overview regarding the accomplishments of the PTO and the many activities and events that the organization sponsors. Mrs. Goewey then provided a presentation which highlighted 2008-09 test score data, and a Photo Story PowerPoint featuring Brewerton Elementary students.</p>	<p><b><u>Board Presentations</u></b>  Brewerton Elementary School Showcase</p>
<p><b>Item E.</b> There were no blue cards received.</p>	<p><b><u>Open Forum</u></b></p>
<p><b>Item F.</b> <b><u>Redhawk Regiment Field Band</u></b> Please join me in congratulating our Redhawk Regiment Field Band upon the success of their 2009 season. The Regiment competed at the Carrier Dome on Sunday evening in the New York State Field Band Conference Championships scoring an 88.35, finishing in seventh place overall in their first year of competition at the National level. Our staff and students have spent more than 200 hours practicing and performing since last July and their effort and dedication certainly paid off. They truly bring a sense of pride to all of us.</p> <p><b><u>Science Teacher James Kuhl Honored</u></b> I had the pleasure of attending the Professional Partnerships in Education Conference on October 14 at the Oncenter where James Kuhl, Central Square Middle School science teacher, was recognized as an “Educator of Excellence”, receiving the Phillip Martin award for his accomplishments in the area of science education. We are very proud of Mr. Kuhl, who serves as an outstanding role model for future scientists.</p> <p><b><u>Eagle Scout Honors</u></b> Congratulations are in order for Benjamin Kelley, a 2009 graduate of Paul V. Moore High School who recently completed his Eagle Scout service project. Ben built and installed new benches for the A. A. Cole Elementary School outdoor classroom. The project also included spreading mulch throughout the outdoor classroom area. The results of Ben’s project will be enjoyed by our students for years to come.</p> <p><b><u>Mohawk Valley Wrestling Club</u></b> Paul V. Moore High School junior Nicholas LaFlair was one of 21 wrestlers selected from Section III to compete on the Mohawk Valley Wrestling Club’s traveling team. Nick traveled to Puerto Rico over the Columbus Day weekend, finishing 2<sup>nd</sup> in the tournament with the team defending their title. Congratulations Nick!</p>	<p><b><u>Superintendent’s Report</u></b>  Celebrating Success</p>

<p><b><u>Accelerated Reader/Classroom Literature Reward</u></b> On Friday, October 23 the Cleveland Elementary PTO sponsored a carnival with free tickets for each student, at their annual Fall Harvest Festival as a reward for achieving the 2008-2009 Accelerated Reader/Classroom Literature Thermometer Goal of 6,000 points which was an objective of the Cleveland Site Team. Approximately 130 students and their families along with members of the Cleveland community enjoyed this fun filled event.</p> <p><b><u>Grant Awards!</u></b> I am very please to report that many of our teachers continue work to secure grants that support professional development and educational programs in our schools:</p> <ul style="list-style-type: none"> <li>➤ James Kuhl, Science Teacher at the CSMS received a \$140 grant to attend the Science Teachers Association of New York State 114<sup>th</sup> Annual Conference.</li> <li>➤ Melanie Payne, 1<sup>st</sup> Grade Teacher at MHP received a \$199 conference grant to attend <u>Outstanding Current Ideas for Strengthening Your First Grade Classroom</u>.</li> <li>➤ Sheryl Harrell, Special Education Teacher at PVM received a \$169 conference grant to attend <u>Effective Interventions &amp; Treatments for Sensory Integration and Neurodevelopmental Theory in Children and Adolescents</u>.</li> <li>➤ Tia Martin, Special Education Teacher at A. A. Cole was awarded a \$199 grant to attend a conference entitled <u>Teaching Students with Developmental Disorders</u>.</li> </ul>	<p>Celebrating Success continued</p>
<p><b>Item G. A motion (Martin/Cripps)</b> that the Central Square Central School District Board of Education hereby approves the Consent Agenda.</p> <p><b><i>Vote: 7 Yes, 0 No, Motion carried.</i></b></p> <ol style="list-style-type: none"> <li>1. Approval of Minutes from <b>October 5, 2009</b> Regular Board meeting.</li> <li>2. Approval of Monthly Bills</li> <li>3. Approval of Treasurer's Report</li> <li>4. Approval of Year to Date Budget Report</li> <li>5. Approval of Instructional/Non-Instructional Appointments, Tenure, Transfers, Resignations, Leaves of Absence, Suspensions, Terminations and Substitutes:</li> </ol> <p><b><u>Appointments:</u></b></p> <ol style="list-style-type: none"> <li>a. Approved the appointment of <b>Richard Vose</b>, Maintenance Mechanic I at the Maintenance Center, effective September 18, 2009. Richard has completed his probationary period and is now on contract.</li> <li>b. Approved the appointment of <b>David Prosonic</b>, Custodial Worker at Cleveland Elementary School, effective October 14, 2009. David has completed his probationary period and is now on contract.</li> <li>c. Approved the appointment of <b>James Meyer</b>, Custodial Worker at Cleveland Elementary School and A. A. Cole Elementary School, effective October 27, 2009. James has completed his probationary period and is now on contract.</li> <li>d. Approved the extension of probationary period for <b>Donald Haberer</b>, Groundworker at the Maintenance Center, from November 10, 2009 to February 10, 2010 due to confusion regarding the necessary driver's license needed.</li> <li>e. Approved the reinstatement appointment of <b>Johanna Bocyck</b>, Bus Monitor (2.00) at Transportation Center, effective October 13, 2009. Johanna is filling a position due to the creation of a new special needs run.</li> <li>f. Approved the reinstatement appointment of <b>Barbara Baum</b>, Bus Monitor (2.00) at Transportation Center, effective October 13, 2009. Barbara is filling a position due to the creation of a new special needs run.</li> <li>g. Approved the extension of probationary period for <b>Kay Julien</b>, Typist at the Education Center, from November 10, 2009 to February 10, 2010 to continue to develop the capacity to successfully complete the duties and responsibilities for her position.</li> <li>h. Approved the recommendation for tenure of <b>Angela Becker</b>, Teaching Assistant, effective February 7, 2010.</li> <li>i. Approved the reinstatement appointment of <b>Amy Roderick</b>, .5 fte 1:1 Teaching Assistant at Paul V. Moore High School, effective November 3, 2009. Amy is filling a new position which was created at the November 2, 2009, Board of Education Meeting.</li> </ol>	<p><b><u>Consent Agenda</u></b></p> <p>Board Mtg. Minutes Monthly Bills Treasurer's Report Year to Date Budget Report Personnel</p>

Personnel continued

- j. Approved the temporary appointment of **Cynthia Patrick**, Elementary Education Teacher (Grade 3) at Hastings-Mallory Elementary School, effective November 2, 2009. Cynthia is replacing Sara Schaefer due to her leave of absence.
- k. Approved the individuals listed for **Extra Duty Appointments/Resignations** for the 2009-2010 school year.
- l. Approved the individual listed as a **Teacher Mentor Facilitator** for the 2009-2010 school year.
- m. Approved the individuals listed as **Teacher Mentors** for the 2009-2010 school year.
- n. Approved the individuals listed as **Service Providers** for the 2009-2010 school year.
- o. Approved the individuals listed for **Student/Practicum/Field Placement Teachers** for the 2009-2010 school year.
- p. Approved the recommendation for tenure of **Linda Goewey**, Elementary Principal at Brewerton Elementary School, effective January 2, 2010.

**Approval of Resignations, Leaves of Absence, Suspensions, and Terminations**

- q. Accepted the resignation of **Colleen House**, Bus Driver at the Transportation Center, effective October 20, 2009 (end of day). Colleen is resigning from her Bus Driver position.
- r. Approved the Family and Medical Leave for **Amy Albanese**, School Psychologist at Paul V. Moore High School, effective approximately December 3, 2009 through a date to be determined (pending birth of child).
- s. Approved the medical leave of absence for **Susan Sweet**, Occupational Therapist at A. A. Cole Elementary and Hastings-Mallory Elementary School, effective October 19, 2009 through a date to be determined (pending birth of child).
- t. Approved the extension of child-rearing leave for **Tammy Evans**, Guidance Counselor at Central Square Middle School, effective February 1, 2010, through June 25, 2010 (end of second semester).
- u. Approved the Family and Medical Leave for **Elizabeth Musumeci**, Secondary English Teacher at Central Square Middle School, effective approximately January 18, 2010 through approximately March 8, 2010 (pending birth of child).
- v. Approved the Family and Medical Leave for **Craig Elwood**, Music Teacher at Paul V. Moore High School, effective approximately November 12, 2009 through November 30, 2009 (pending physician's release).
- w. Approved the Family and Medical Leave for **Todd Fox**, Secondary Math Teacher at Paul V. Moore High School, effective October 26, 2009 through a date to be determined (pending physician's release for child).
- x. Approved the Family and Medical Leave for **Mark Trabucco**, Secondary English Teacher at Paul V. Moore High School, effective October 20, 2009 through a date to be determined (pending physician's release of wife and birth of child).
- y. Accepted the resignation of **Teresa Ross**, Assistant Principal at Paul V. Moore High School, effective January 3, 2010. Teresa is resigning from her position to accept the position of Director of Curriculum and Special Programs.

**Substitute, Tutor and/or Student Teacher List**

- z. Approved the additions to the list of **Non-Instructional Substitutes** for 2009-2010 school year, effective November 3, 2009.
- aa. Approved the additions to the list of **Substitute Teacher Additions** for the 2009-2010 school year, effective November 3, 2009.

**Elimination/Creation of Positions**

- bb. Approve the creation of a Teaching Assistant position at Central Square Middle School, effective November 3, 2009.
- cc. Approved the elimination of two **1:1 Teaching Assistant** position at Paul V. Moore High School, effective November 3, 2009.
- dd. Approved the creation of a **1:1 Teaching Assistant** position at A. A. Cole Elementary School, effective November 3, 2009.
- ee. Approved the creation of a .5fte **1:1 Teaching Assistant** position at Paul V. Moore High School, effective November 3, 2009.
- ff. Approved the elimination of a **Guidance Counselor** position at Paul V. Moore High School, effective February 1, 2010, due to a restructuring of the Guidance Department.
- gg. Approved the creation of a **Director for Instruction** position at the Education Center, effective January 4, 2010, due to a restructuring of Curriculum and Instruction responsibilities.

(A copy of the Instructional/Non-Instructional personnel documents listed above can be found in the District Clerks supplemental file.)



<p>prerequisites. <i>Dr. Fleury requested more information about the nature of science component of the overview prior to the second reading.</i></p> <p>This was a First Reading, Board approval was not requested.</p> <p><b>I.3 Acceptance of 2008-2009 Independent Audit Report</b> As a follow up to the report from Scrimale &amp; Scrimale CPA’s, P.C. earlier in the evening, the Board of Education is being asked to officially acknowledge the receipt of the Independent Audit Report as required by General Municipal Law.</p> <p>A motion made by <b>(Martin/Cripps)</b> that the Central Square Central School District Board of Education hereby approves the Items for Discussion and Action: Items I.1a-d, and I.3.</p> <p><b>Vote: 6 Yes, 1 No, Motion carried.</b></p> <p><b>Item I.4 Approval of Board Policy #1510</b> Superintendent Costello recommended that the Board of Education approve Board Policy #1510. The revision eliminates the portion of the policy that states “as found in the latest edition of <u>Robert’s Rules of Order</u>”.</p> <p>A motion made by <b>(House/Duggleby)</b> that the Central Square Central School District Board of Education hereby revise board policy 1510 to read “<i>The business of the Board of Education shall be conducted in accordance with the authoritative principals of parliamentary procedure</i>” under the <u>Use of Parliamentary Procedure</u> section.</p> <p><b>Vote: 7 Yes, 0 No, Motion carried.</b></p> <p>A motion made by (Duggleby/House) that the Central Square Central School District Board of Education hereby waves the second reading of board policy 1510 therefore adopting the policy as stated above.</p> <p><b>Vote: 7 Yes, 0 No, Motion carried.</b></p>	<p>New Course Proposal: AP Biology (First Reading) Continued</p> <p>Independent Auditors Report</p> <p>Board Policy 1510</p>
<p><b>A motion (Duggleby/Martin)</b> that the Central Square Central School District Board of Education adjourn to <b>Executive Session at 8:46 p.m.</b> for the purpose of discussing Superintendent Costello’s contract. The Board returned from Executive Session at <b>9:12 p.m.</b></p> <p><b>Vote: 7 Yes, 0 No, Motion carried.</b></p>	<p><b><u>Executive Session</u></b></p>
<p>A motion made by <b>(Duggleby/Martin)</b> that the Central Square Central School District Board of Education hereby approves the addition of an agenda item.</p> <p><b>Vote: 7 Yes, 0 No, Motion carried.</b></p> <p>A motion made by <b>(Duggleby/Cripps)</b> that the Central Square Central School District Board of Education hereby approves the contract for Superintendent Carolyn F. Costello under the terms negotiated. The term of the Agreement shall be modified to extend the expiration of said Agreement through June 30, 2014.</p> <p><b>Vote: 7 Yes, 0 No, Motion carried.</b> (A copy of Superintendent Carolyn F. Costello’s contract extension can be found in the District Clerks supplemental file.)</p>	<p><b><u>Approval of Contract for Superintendent Costello</u></b></p>
<p><b>Item J.</b> Dr. Fleury reported that he and Mr. Otis had attended a recent meeting of the Oswego County School Boards Association. The association is taking steps to reconstitute. Criag Iverson, OCSBA President requested that the group meet quarterly with the four officers continuing to meet monthly. Quarterly topics will include: January 2010, Legislative Lobby; April 2010, Board Training; June 2010, Leadership banquet. Scott Duggleby commented on the workshop that was sponsored by the CNYSBA that he attended with Superintendent Costello, Lori Wood, and Darren Otis on October 29. Mr. Duggleby added that he had spoken with Larry Cummings, CNYSBA Director regarding the NYSSBA membership fee. Mr. Cummings recommended keeping active with the NYSSBA as they provide services beyond what the local level offers. Scott also commented on the Oswego County BOCES building project. He asked that Board members send him responses via email regarding their ideas as to what the role of BOCES and the BOCES program should look like over the next five, 10 or 20 year. This topic will be addressed during Board Forum at the December 7, 2009 Board of Education meeting.</p> <p>Dr. Fleury requested that the podium be moved so that presenters are more inline with Board member vision.</p>	<p><b><u>Board Forum</u></b></p>
<p><b>Item K. A motion (Hoyt/Bertrand)</b> that the Central Square Central School District Board of Education hereby adjourn the meeting at <b>9:34 p.m.</b></p> <p><b>Vote: 7 Yes, 0 No, Motion carried.</b></p>	<p><b><u>Adjournment</u></b></p>

Respectfully Submitted,

\_\_\_\_\_  
Susan DeVaul, District Clerk