

Board Members Present:

David Bertrand
Richard Cripps
Scott Duggleby, Board President
Stephen Fleury
Linda House
Randy Hoyt
Robert Martin
Darren Otis, Arrived at 7:19 p.m.
Lori Wood

Others Present:

Interested staff, and community members

Administration/Board Officers in Attendance:

Carolyn F. Costello, Superintendent of Schools
Kathleen Bartley, Assistant Superintendent for Instruction
Susan Fordyce, Assistant Superintendent for Student & Community Services
Maureen Phippen Ladd, School Business Manager
Susan DeVaul, District Clerk
Jacques Monica, Director of Information Services
Paul Brissette, Superintendent of Buildings & Grounds
Connie Galvan, Central Square Intermediate Principal
Linda Goewey, Brewerton Elementary Principal
Mike Eiffe, Cleveland Elementary Principal
Larry Wink, Hastings-Mallory Elementary Principal
Tiffany Squires, Millard Hawk Primary Principal
Erin Phillips, Central Square Middle School House 2 Principal
Matt Penrod, Central Square Middle School House 3 Principal
David Furletti, Paul V. Moore High School Principal
Teresa Ross, Paul V. Moore High School Asst. Principal
Jay Altobello, Paul V. Moore High School Asst. Principal

<p>Item A. The meeting was called to order by Board President Scott Duggleby at 7:00 p.m.</p>	<p><u>Call To Order</u></p>
<p>Item B. The Pledge of Allegiance was lead by President Scott Duggleby.</p>	<p><u>Flag Salute</u></p>
<p>Item C: A motion (Martin/Fleury) that the Central Square Central School District Board of Education hereby approves the <i>December 7, 2009</i> meeting agenda. <i>Vote: 8 Yes, 0 No, Motion carried.</i></p>	<p><u>Approval of Agenda</u></p>
<p>Item D: Board of Education President Scott Duggleby introduced Mr. Randy Hoyt, adopted Board Member for Central Square Intermediate School who introduced CSI Principal, Connie Galvan. Ms. Galvan began by welcoming those in attendance and introducing the CSI faculty and staff. Ms. Galvan then introduced fourth grade teacher Nancy Fritcher and her students who demonstrated R.A.F.T.S. (<i>Role, Audience, Format, Topic, Strong Verb</i>). Ms. Galvan then introduced Angelique Kraus, 2009-10 PTO Co-President who provided a brief overview regarding the accomplishments of the PTO and the many activities and events that the organization sponsors. Ms. Galvan then completed the CSI showcase with a brief presentation which highlighted math and ELA assessment data and literacy initiatives. President Duggleby and the members of the Board of Education presented Mrs. Kathleen Bartley with a retirement plaque in recognition of her 14.9 years of service to the Central Square Central School District. The Board meeting paused for brief reception and photos with Kathy and the Board of Education at 7:30 p.m. The meeting resumed at 7:45 p.m.</p>	<p><u>Board Presentations</u></p> <p>Central Square Intermediate School Showcase</p> <p>Retirement Recognition</p>
<p>Item E. There were no blue cards received.</p>	<p><u>Open Forum</u></p>
<p>Item F. Holiday Community Service Projects I am very pleased to be the Superintendent of the Central Square School District which is such a caring community. It is my pleasure to share the many holiday community service projects that are currently underway in our schools and department offices:</p> <ul style="list-style-type: none"> • The staff at A. A. Cole has organized a winter clothing drive to benefit the North Shore Food Pantry and the first grade team is making banana bread to donate as well. The staff has also collected blankets for the Rescue Mission. • At Brewerton Elementary, kindergarten students collected items for the ASPCA; the third grade team collected food basket items for the United Methodist Church and are putting together a mitten tree for Veteran's; the fourth grade team collected materials to make 40 blankets to donate to the Golisano Children's Hospital and the entire school is participating in the Toys for Tots campaign. • Cleveland Elementary is participating in the North Shore Community Christmas Basket program; the staff has organized a Coat Give-A-Way, and a letter and card writing campaign for American soldiers and the Make a Wish Foundation. • Admission into the December Fun Night at the Central Square Middle School was a non-perishable 	<p><u>Superintendent's Report</u></p> <p>Celebrating Success</p>

food item, these items will be donated to the Lion's Club Food Drive. Collection boxes have also been placed in the school offices and homerooms. House 1 and 2 students will bake and deliver holiday cookies to our local VFW, volunteer ambulance, fire and police departments.

- CSI began a campaign entitled "One Warm Coat" in November and were successful in collecting 220 coats that were distributed on December 8 to the children and adults in our community; fourteen classrooms have adopted families providing their holiday gifts; the school is participating in the Lion's Club Food Drive and hat, mitten and sock donations are being placed on the "caring tree" in the school lobby.
- The Education Center staff adopted a family providing them with holiday gifts, Christmas dinner and food to fill their pantry.
- The staff at Hastings-Mallory has adopted several families providing holiday gifts and the school is participating in the Lions Club Food Drive.
- The staff at Millard Hawk has adopted two families providing holiday gifts and Christmas dinner; the school is collecting personal care items for the Rescue Mission; staff and students are collecting non-perishable food items for the Lion's Club; and the PTA collected winter coats to join with CSI's One Warm Coat drive.
- At Paul V. Moore High School, the staff and students are collecting food item for the Lion's Club; winter coats were collected in conjunction with CSI's One Warm Coat drive; the Student Government is making gifts for the residents and caroling at James Square Nursing Home; proceeds for the Harlem Wizards basketball game, sponsored by the Science Club are being donate to the Gorilla Project and sophomore Corissa Tefft, continues her pajama drive for the residents of the Rosewood Nursing Home.
- The Transportation Department will transport our senior citizens to the Lights on the Lake holiday display in Liverpool for the 10th consecutive year on December 17.

Celebrating Success
continued

Ms. Costello added that the school's and department offices do a phenomenal job quietly supporting our community and that they give back to the community in anyway that they can. She is very proud of the many community service projects that take place not only during the holiday season but throughout the year.

Student Events

I have had the opportunity, along with several of our Board of Education Members to attend the first band and choral concerts of the year at Paul V. Moore High School. The students did an outstanding job performing a variety of musical selections. In addition, I had the opportunity to welcome our parents to the National Honor Society Induction Ceremony on November 19th where 75 juniors and 35 seniors were inducted. This is a wonderful opportunity for everyone to learn about the many unique accomplishments of our students because the current members of the NHS induct the new members by reading a personalized introduction as each new member is inducted.

Thanksgiving Dinners

On Thursday, November 19 our Food Service Department served a total of 3,029 Thanksgiving Dinners to our students and another 125 dinners to our area Senior Citizens. The seniors had the opportunity to visit Brewerton Elementary, Central Square Intermediate School or Cleveland Elementary and were welcomed by our staff and students.

Fall Scholar Athlete Teams

Congratulations are in order for the following teams that obtained the Fall Scholar Athlete Team status:

- Boys Golf - 91.68
- Girls Tennis - 91.44
- Girls Volleyball - 94.57
- Girls Gymnastics - 93.99
- Boys Cross Country - 92.58
- Girls Soccer - 94.98
- Girls Cross Country - 93.85

These students display an amazing level of commitment both academically and athletically.

Redhawk Regiment

Our Redhawk Regiment Marching Band had marched in this years Veteran's Day Parade in Syracuse on November 7th. The Regiment was invited to participate by Assemblyman William Magnarelli.

<p><u>Grant Awards!</u> Our professional staff continues to work at securing grants that support their own professional development as well as the educational programs in our schools:</p> <ul style="list-style-type: none"> ➤ Kristin Purkiss, Special Education teacher at the A.A. Cole received a \$199 grant to attend a conference entitled <u>Teaching Students with Developmental Disorders.</u> ➤ Jeff King, Health teacher at the Central Square Middle School received a \$199 conference grant to attend <u>Working Successfully with Difficult Students: Strategies that Work.</u> ➤ Christina Walsleben, Science teacher at the Central Square Middle School received a \$140 grant to attend the Science Teachers Association of New York State annual conference. 	<p>Celebrating Success continued</p>
<p>Item H.1: District Literacy Team Report President Duggleby introduced Mrs. Kathleen Bartley who asked the members of the District Literacy team to join her: L. Goewey, E. Phillips, D. Furletti, L. Fleury, and M. Reilly. The team provided a presentation regarding the progress that has been made in the area of literacy at the elementary, middle and high school levels.</p>	<p><u>Reports to the Board</u></p>
<p>Item G. <u>Consent Agenda</u></p> <p>1. Approval of Minutes from <i>November 2, 2009</i> Regular Board meeting. A motion (Fleury/Martin) that the Central Square Central School District Board of Education hereby approves the November 2, 2009 Board meeting minutes. Vote: 9 Yes, 0 No, Motion carried.</p> <p>2. Approval of Monthly Bills A motion (Wood/Bertrand) that the Central Square Central School District Board of Education hereby approves the monthly bills. Vote: 9 Yes, 0 No, Motion carried.</p> <p>3. Approval of Treasurer's Report A motion (Martin/Cripps) that the Central Square Central School District Board of Education hereby approves the Treasurer's Report. Vote: 9 Yes, 0 No, Motion carried.</p> <p>4. Approval of Year to Date Budget Report A motion (Wood/Fleury) that the Central Square Central School District Board of Education hereby approves the Year to Date Budget Report. Vote: 9 Yes, 0 No, Motion carried.</p> <p><u>Executive Session:</u> A motion (Martin/Fleury) that the Central Square Central School District Board of Education adjourn to Executive Session at 8:25 p.m. for the purpose of interviewing Paul V. Moore High School Assistant Principal candidate Michael Smolnik. Vote: 9 Yes, 0 No, Motion carried.</p> <p>5. Approval of Instructional/Non-Instructional Appointments, Tenure, Transfers, Resignations, Leaves of Absence, Suspensions, Terminations and Substitutes: <u>Appointments:</u></p> <ul style="list-style-type: none"> a. Approved the appointment of Richard Vose, Maintenance Mechanic I at the Maintenance Center, effective September 18, 2009. Richard has completed his probationary period and is now on contract. b. Approved the appointment of David Prosonic, Custodial Worker at Cleveland Elementary School, effective October 14, 2009. David has completed his probationary period and is now on contract. c. Approved the appointment of James Meyer, Custodial Worker at Cleveland Elementary School and A. A. Cole Elementary School, effective October 27, 2009. James has completed his probationary period and is now on contract. d. Approved the extension of probationary period for Donald Haberer, Groundswoker at the Maintenance Center, from November 10, 2009 to February 10, 2010 due to confusion regarding the necessary driver's license needed. e. Approved the reinstatement appointment of Johanna Bocyck, Bus Monitor (2.00) at Transportation Center, effective October 13, 2009. Johanna is filling a position due to the creation of a new special needs run. f. Approved the reinstatement appointment of Barbara Baum, Bus Monitor (2.00) at Transportation 	<p><u>Consent Agenda</u></p> <p>Board Mtg. Minutes</p> <p>Monthly Bills</p> <p>Treasurer's Report</p> <p>Year to Date Budget Report</p> <p>Executive Session</p> <p>Personnel</p>

Center, effective October 13, 2009. Barbara is filling a position due to the creation of a new special needs run.

Personnel continued

- g. Approved the extension of probationary period for **Kay Julien**, Typist at the Education Center, from November 10, 2009 to February 10, 2010 to continue to develop the capacity to successfully complete the duties and responsibilities for her position.
- h. Approved the recommendation for tenure of **Angela Becker**, Teaching Assistant, effective February 7, 2010.
- i. Approved the reinstatement appointment of **Amy Roderick**, .5 fte 1:1 Teaching Assistant at Paul V. Moore High School, effective November 3, 2009. Amy is filling a new position which was created at the November 2, 2009, Board of Education Meeting.
- j. Approved the temporary appointment of **Cynthia Patrick**, Elementary Education Teacher (Grade 3) at Hastings-Mallory Elementary School, effective November 2, 2009. Cynthia is replacing Sara Schaefer due to her leave of absence.
- k. Approved the individuals listed for **Extra Duty Appointments/Resignations** for the 2009-2010 school year.
- l. Approved the individual listed as a **Teacher Mentor Facilitator** for the 2009-2010 school year.
- m. Approved the individuals listed as **Teacher Mentors** for the 2009-2010 school year.
- n. Approved the individuals listed as **Service Providers** for the 2009-2010 school year.
- o. Approved the individuals listed for **Student/Practicum/Field Placement Teachers** for the 2009-2010 school year.
- p. Approved the recommendation for tenure of **Linda Goewey**, Elementary Principal at Brewerton Elementary School, effective January 2, 2010.

Approval of Resignations, Leaves of Absence, Suspensions, and Terminations

- q. Accepted the resignation of **Colleen House**, Bus Driver at the Transportation Center, effective October 20, 2009 (end of day). Colleen is resigning from her Bus Driver position.
- r. Approved the Family and Medical Leave for **Amy Albanese**, School Psychologist at Paul V. Moore High School, effective approximately December 3, 2009 through a date to be determined (pending birth of child).
- s. Approved the medical leave of absence for **Susan Sweet**, Occupational Therapist at A. A. Cole Elementary and Hastings-Mallory Elementary School, effective October 19, 2009 through a date to be determined (pending birth of child).
- t. Approved the extension of child-rearing leave for **Tammy Evans**, Guidance Counselor at Central Square Middle School, effective February 1, 2010, through June 25, 2010 (end of second semester).
- u. Approved the Family and Medical Leave for **Elizabeth Musumeci**, Secondary English Teacher at Central Square Middle School, effective approximately January 18, 2010 through approximately March 8, 2010 (pending birth of child).
- v. Approved the Family and Medical Leave for **Craig Elwood**, Music Teacher at Paul V. Moore High School, effective approximately November 12, 2009 through November 30, 2009 (pending physician's release).
- w. Approved the Family and Medical Leave for **Todd Fox**, Secondary Math Teacher at Paul V. Moore High School, effective October 26, 2009 through a date to be determined (pending physician's release for child).
- x. Approved the Family and Medical Leave for **Mark Trabucco**, Secondary English Teacher at Paul V. Moore High School, effective October 20, 2009 through a date to be determined (pending physician's release of wife and birth of child).
- y. Accepted the resignation of **Teresa Ross**, Assistant Principal at Paul V. Moore High School, effective January 3, 2010. Teresa is resigning from her position to accept the position of Director of Curriculum and Special Programs.

Substitute, Tutor and/or Student Teacher List

- z. Approved the additions to the list of **Non-Instructional Substitutes** for 2009-2010 school year, effective November 3, 2009.
- aa. Approved the additions to the list of **Substitute Teacher Additions** for the 2009-2010 school year, effective November 3, 2009.

Elimination/Creation of Positions

- bb. Approved the creation of a Teaching Assistant position at Central Square Middle School, effective November 3, 2009.
- cc. Approved the elimination of two **1:1 Teaching Assistant** position at Paul V. Moore High School,

<p>effective November 3, 2009.</p> <p>dd. Approved the creation of a 1:1 Teaching Assistant position at A. A. Cole Elementary School, effective November 3, 2009.</p> <p>ee. Approved the creation of a .5fte 1:1 Teaching Assistant position at Paul V. Moore High School, effective November 3, 2009.</p> <p>ff. Approved the elimination of a Guidance Counselor position at Paul V. Moore High School, effective February 1, 2010, due to a restructuring of the Guidance Department.</p> <p>gg. Approved the creation of a Director for Instruction position at the Education Center, effective January 4, 2010, due to a restructuring of Curriculum and Instruction responsibilities.</p>	<p>Personnel continued</p>
<p>(A copy of the Instructional/Non-Instructional personnel documents listed above can be found in the District Clerks supplemental file.)</p>	
<p>A motion (House/Fleury) that the Central Square Central School District Board of Education hereby approves the personnel appointments, resignations, leaves, recommendation for tenure, transfers, suspensions, and substitute appointments.</p> <p>Vote: 9 Yes, 0 No, Motion carried.</p>	
<p>6. Approval of Recommendations from the Committee on Special Education and the Pre-School Committee on Special Education.</p> <p>A motion (Cripps/Bertrand) that the Central Square Central School District Board of Education hereby approves the recommendations from the Committee on Special Education and Pre-School Committee on Special Education.</p> <p>Vote: 9 Yes, 0 No, Motion carried.</p>	<p>Special Education</p>
<p>7. Approval to Disposal of Obsolete/Surplus Property</p> <p>Dr. Fleury requested that the list of disposals from Paul V. Moore High School be revised keeping 16 of the books originally slated for disposal.</p> <p>A motion (Fleury/Martin) that the Central Square Central School District Board of Education hereby approves the disposal of obsolete/surplus property as revised.</p> <p>Vote: 9 Yes, 0 No, Motion carried.</p> <p>(A copy of the revised disposal list can be found in the District Clerks supplemental file.)</p>	<p>Disposal Request</p>
<p>8. Municipal Cooperation Agreement for Energy Purchasing Services</p> <p>A motion (Martin/Fleury) that the Central Square Central School District Board of Education hereby approves the municipal cooperation agreement for energy purchasing services.</p> <p>Vote: 9 Yes, 0 No, Motion carried.</p>	<p>Municipal Cooperation Agreement</p>
<p>9. Central Square Central School District Professional Development Plan</p> <p>A motion (Wood/Cripps) that the Central Square Central School District Board of Education hereby approves the Central Square School District Professional Development Plan.</p> <p>Vote: 9 Yes, 0 No, Motion carried.</p>	<p>Professional Development Plan</p>
<p>10. Amendment to 403(b) Retirement Plan</p> <p>A motion (Cripps/Martin) that the Central Square Central School District Board of Education hereby approves the amendment to the 403(b) plan.</p> <p>Vote: 9 Yes, 0 No, Motion carried.</p>	<p>Amendment to 403(b) Plan</p>
<p>11. Approval of Bid Award for Bus Security Camera System</p> <p>A motion (Cripps/Fleury) that the Central Square Central School District Board of Education hereby approves the bus security camera system bid award.</p> <p>Vote: 9 Yes, 0 No, Motion carried.</p>	<p>Bus Security Camera Bid Award</p>
<p>12. Acceptance of a Donation</p> <p>A motion (Cripps/Fleury) that the Central Square Central School District Board of Education hereby approves the donation from CDWG & Polycom.</p> <p>Vote: 9 Yes, 0 No, Motion carried.</p>	<p>Donation</p>

